

Ten Minute Tool

Learning

in limbo

Careers are
about to get far
more *squiggly*.

Our ability to invest in our learning capability will be *crucial to our career resilience* over the next 12 months.

The moments of uncertainty and opportunity will multiply and we need to be ready for them. It might feel hard, but now is the time to think about how you learn and what you learn.

The following page shows a template for a learning plan. To use this, think first about what you want to learn, then answer the following questions. Talk this learning plan through with your manager to see how they could support you.

1. How can I get hands on experience of this topic? *Experience should account for 50% of your learning plan.*

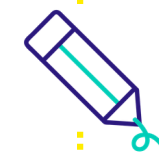
2. What knowledge do I need to formally invest in and where could I learn it from? *This is the Education part of your learning plan and it should account for about 25% of your effort. Think as broadly as possible about courses, online sources, books etc ...*

3. Who could I connect with and learn from? *This helps you to identify the people and networks you need to be exposed to benefit from 'borrowed brilliance'. These conversations and connections should represent about 25% of your effort.*

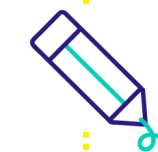
Experience (50%)

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Education (25%)

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Exposure (25%)

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Learn more: Learning in limbo



Watch

ISOLATED:

Leadership Lessons from
Marvin and Mandela,
Scott Morrison



Read

Medium Article:

Doing by Learning,
David Erixon



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Podcast:

How to be a Learn-it-all,
Squiggly Careers
episode #243

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